



The
Satsang
Foundation



Satsang
Skill Development
Centre



Annual Impact Report 2025-26

Empowering Lives through Skills and Opportunities

Satsang Skill Development Centre (SSDC)

Executive Summary

The year marked a period of steady growth, learning, and transition at SSDC. Across the year, three batches engaged in SSDC's four-month training model, with a total of 90 students supported through assistance. The learning program saw a balanced participation across genders and welcomed students from diverse educational and social backgrounds, reinforcing its accessibility.

- Students progressed into employment through placements, supported by mentoring, industry exposure, and counselling.
- Continuous outreach enabled new enrolments, ensuring sustained access to the program.

This report captures the key developments, outcomes, and impact of the year.



About Us

For many young people, education does not easily translate into employment. Addressing this gap, the Satsang Skill Development Centre (SSDC), an initiative of The Satsang Foundation, was set up in 2018 in Madanapalle, Andhra Pradesh. The centre offers a four-month learning experience that blends foundational subjects such as spoken English, applied mathematics, basic accounting and tally, life skills and computer literacy with real-world skill-building. Rather than focusing only on academics, the program encourages participants to develop confidence, communication, and decision-making abilities through practical, hands-on learning, supporting them in taking meaningful steps towards sustainable careers.

The Journey through the Year

The year at SSDC reflected a clear movement—from first exposure to real-world outcomes, as students progressed towards employment and independence.

What stood out:

- Early exposure to new learning environments, industry interactions, and community experiences shaped student confidence and aspirations.
- Consistent mentoring and counselling supported students through critical phases of growth and decision-making.
- Students stepped forward to present, engage, and participate with increasing confidence.
- The Parents' Meeting became a defining moment, where families witnessed this transformation first-hand.
- Placement efforts translated into students attending interviews and stepping into professional roles.
- The cycle continued, with a new batch entering the program, sustaining access and opportunity.



Pillars of Student Transformation



Bridging Learning and Industry

Exposure to real workplaces and professionals shaped career awareness.



Foundations for Growth

Training focused on communication, essential skills, and readiness.



Stepping into New Experiences

Students embraced blood donation drives and public events.



Alumni-Led Insights & Guidance

Alumni shared real-life experiences, guiding students onwards.



Career Readiness & Industry Insights

Sessions with HR and industry leaders enhanced career readiness.



Emotional & Personal Support Systems

Structured counselling boosted confidence and well-being



From Participation to Ownership

Students moved from attending events to actively coordinating and contributing

Moments from a Year in Motion



Activities that help you &



Learning beyond
classroom.



Insights from industry
initiatives



Industry Visiting - Exploring
Workplaces



Individual Counseling



Swaasthya Mega Health
Camp



Parents Meeting
Feedback



Finding Their Voice



Building Digital Skills



International Yoga Day



Sri Sir's Birthday
Celebration



Swaasthya Walkathon



Guidance that mattered



Interaction



Online HR Interaction
Session



Online



Interactions that helped
us grow



Reaching those who
must



Blood Donation Drive



Mirror Practice



Roleplay Adventures in
the Classroom!



Training it in our way



Building Bonds and
Morale



Pulling skills into practice



AIC begins; next day
at workplace

This Year in Numbers

3 Batches

90 students

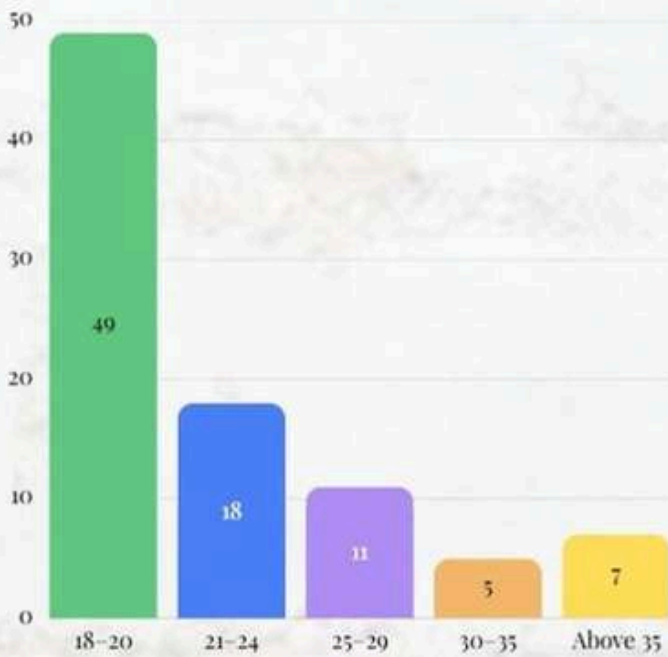
44 F : 46 M

Marital Status

17 Married

73 Unmarried

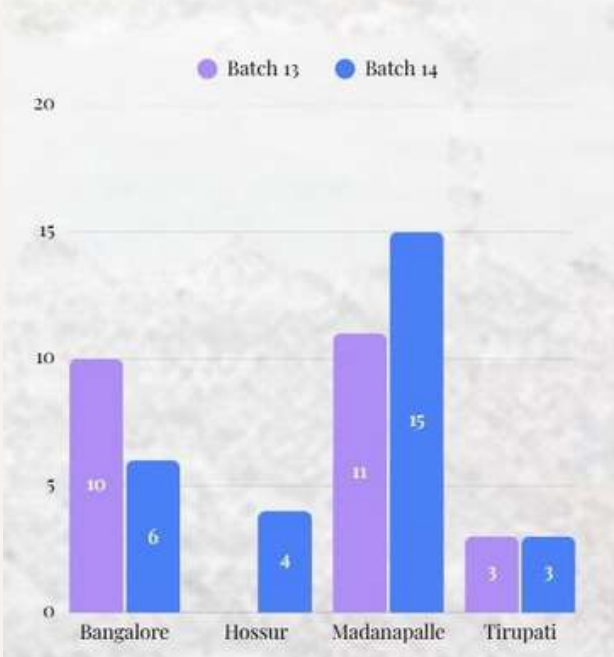
Age Group



Educational Qualification



Placement Summary



A Year of Growth and Opportunity

The year reflects steady growth in outreach and outcomes, with three batches reaching 90 students and a balanced gender representation of 44 females and 46 males. The data highlights strong participation from diverse age groups and educational backgrounds, indicating increased accessibility. Through focused training and placement support, SSDC has played a key role in enabling students to transition into employment, reinforcing its impact in building equitable opportunities and sustainable livelihoods.

Introducing Batch 15

Batch 15 commenced in February, bringing together 30 students from surrounding communities through continued outreach efforts. The batch includes 13 female and 17 male students, representing a diverse group of learners.

Most of the students in this batch have completed their 12th grade, which clearly points to the need for more accessible job opportunities at that stage. At the same time, the group also includes graduates, B.Ed, M.Ed holders and even a postgraduate, along with students from 10th, ITI, and Diploma backgrounds each with their own stories and aspirations.

What stands out is this blend of different educational journeys coming together with a common goal: to build stable livelihoods through the program, despite the fact that many were unable to find suitable employment even after achieving higher qualifications. The batch also includes 6 married students, many of whom are balancing personal responsibilities alongside their commitment to grow.

The initial phase has focused on orientation, helping students adapt to the learning environment and introducing them to structured training, mentoring, and counselling support.



Batch 15 in Frames



Growing together



TSF Visit



Counseling Session



In Yogasala



Alumni Time



Getting to know the ecosystem



Doctor talks



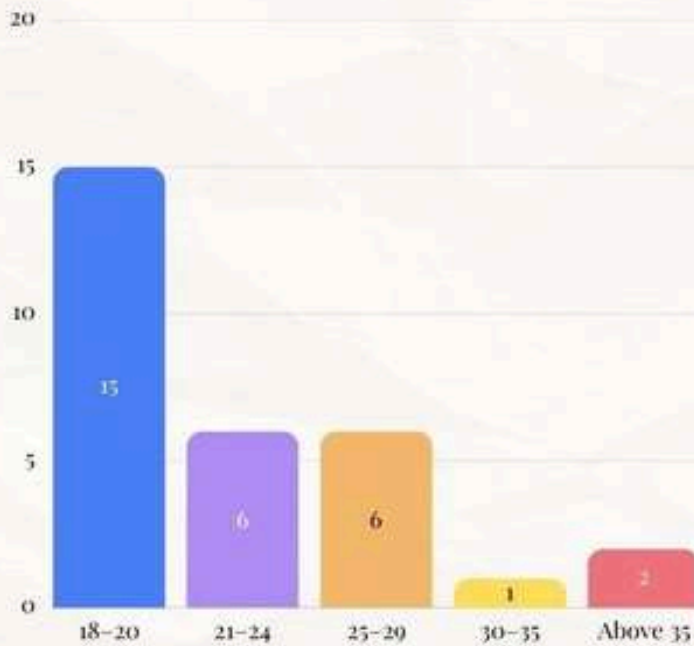
Yoga Mode

Batch 15 in Numbers

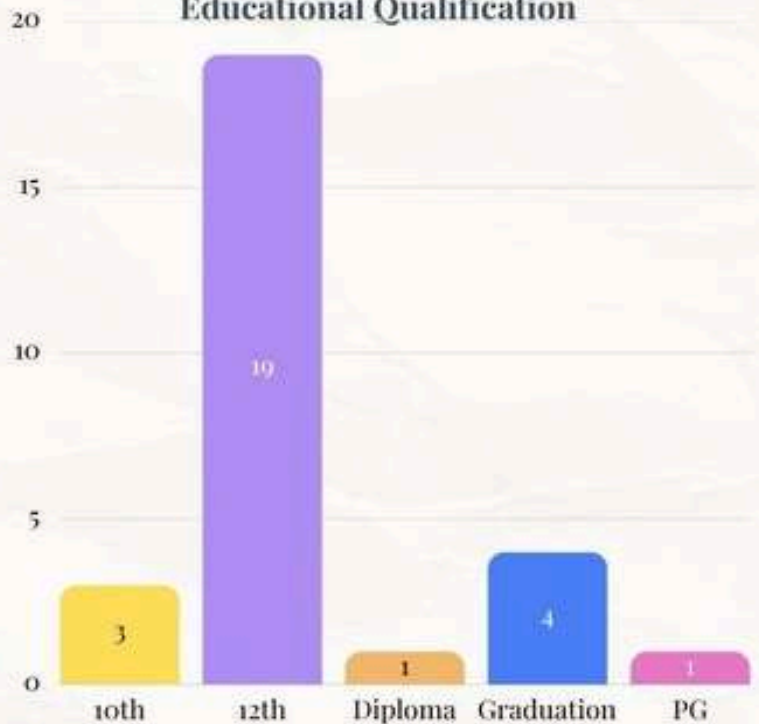
Total Students
30
13 F : 17 M

Marital Status
6 Married
24 Unmarried

Age Group



Educational Qualification



The data highlights that the program is reaching young individuals at a crucial stage, with the majority in the 18-24 age group. A significant number come from limited educational backgrounds, particularly at the 10th and 12th level, indicating early intervention. The presence of both married and unmarried participants reflects inclusivity across life stages, showcasing the program's role in creating opportunities for diverse and underserved groups.

Sravani's Story: From Struggle to Taking Flight

Back to Where It All Began, This Time for Others

Sravani's journey began with responsibility rather than opportunity. After completing her 10th standard, financial constraints forced her to discontinue her education and seek daily wage work to support her family. At a time when her path seemed uncertain, she found her way to SSDC—where she began rebuilding her confidence and developing essential skills.

Through dedication and steady progress, Sravani secured a role at Bangalore International Airport, where she has since grown into a team leadership position. Today, she earns a stable income, supports her household, and stands as a reflection of what sustained effort can achieve when supported by the right ecosystem.

This year marked a meaningful return—Sravani came back to the centre not as a student, but as a connector of opportunity, linking new candidates to her workplace and extending the pathway forward for others.



The Support That Makes This Possible

Sravani's journey is one among many. Students who walk into SSDC often come in with uncertainty, unsure of what lies ahead and carrying more responsibility than opportunity. Over time, with the right support, that begins to change—confidence builds, direction becomes clearer, and new possibilities start to take shape.

This shift is made possible through continued support that sustains the programme, strengthens training and infrastructure, and keeps it accessible to all students. Contributions such as the support from Symplr India, including the provision of 40 laptops, have further strengthened the learning environment. Thank you for being part of this. Your support can shape more journeys like this.



Many students are **forced** to stop their journey.

Many start looking for **daily wage work**. Some don't get another chance. **But some do**. Because someone chose to **support**.

Sponsor a student's full training:

₹18,000 per student (one - time)

OR

₹1500 per month (recurring) - to

collectively support 90 students per annum

Support a Student



For more information

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