



The
**Satsang
Foundation**

with our minds put together, may we understand



Satsang
Skill Development
Centre

Q1 · FY 2026–27 (APR – JUN)

QUARTERLY IMPACT REPORT

Satsang Skill Development Centre

Skills for a Self-Reliant Tomorrow

A vocational training initiative of The Satsang Foundation,
Madanapalle — equipping rural youth with industry-ready skills and
connecting them to real livelihoods.

62

STUDENTS TRAINED

100%

BATCH 15 PLACEMENT RATE

2

BATCHES IN MOTION

3

MONTHS COVERED

Skills, sharpened close to home
— for the young people of
Madanapalle who deserve more
than distance between them and a
good career.



MESSAGE FROM THE FOUNDER

“

When you serve a less fortunate person in any way — material or spiritual — you are not doing him a favour. In fact, he who receives your help does you a favour by accepting what you give, thereby helping you to evolve and move closer to the divine blissful being who, in reality, is within you and in the hearts of all beings.



Sri M

Founder, The Satsang Foundation

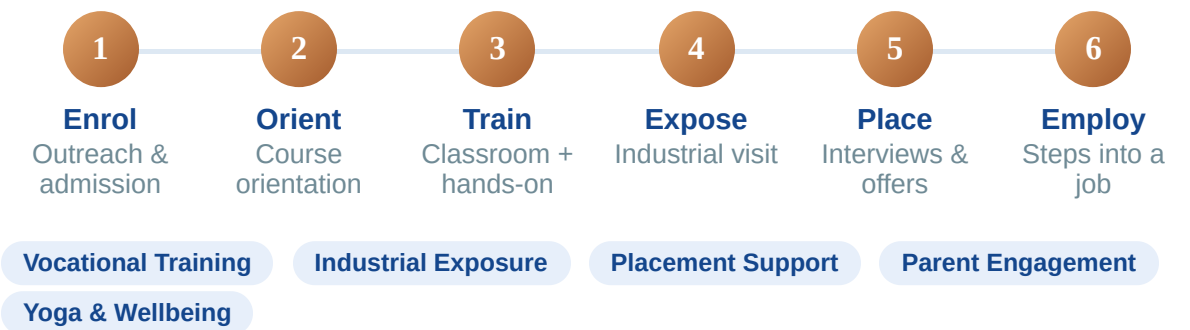
Training that leads *straight to a livelihood*

The Satsang Skill Development Centre empowers rural youth from Madanapalle and surrounding villages with industry-relevant vocational skills, preparing them for sustainable employment. Each batch progresses through structured classroom training, hands-on practical sessions, industrial exposure visits, and dedicated placement support before entering the workforce.

Students are trained in Spoken English, Computer Applications, Accounting with Tally, Life Skills, and workplace communication, complemented by regular yoga sessions that encourage discipline and confidence. Individual mentoring, parent engagement, and hostel facilities for students from distant villages ensure that learning extends beyond the classroom and that no deserving student is held back by circumstance.

This report covers the first quarter of FY 2026–27 (April–June), during which one batch successfully transitioned into employment while a new batch embarked on its own journey of learning, growth, and opportunity.

HOW A BATCH MOVES THROUGH THE CENTRE



Classroom sessions and hands-on training at the centre

Behind every student's journey is a network of people who believe in their potential and invest their time, experience, and encouragement to help them succeed. These reflections capture the spirit, purpose, and commitment that continue to shape SSDC's journey.



Viraj Naidoo

Mentor, SSDC & Principal, The Peepal Grove School

It is heartening to see SSDC grow into a credible, impactful institution. Under the guidance of caring, committed facilitators, marginalized youth from Madanapalle and nearby villages gain the confidence and skills to pursue their dreams.

We have placed graduates in well-paying jobs in Bangalore, Tirupati, and Madanapalle, and our students now show the self-worth and resilience needed to meet workplace challenges and advance their careers.

At SSDC we maintain optimal batch sizes of 30–35 students, which lets us work closely with each individual to overcome personal barriers. Above all, it is unlocking the spirit of every young man and woman who walks through our doors that is key to their future success.

Let us thank Sri M for giving us the opportunity to contribute to an initiative that transforms the lives of our nation's youth.



Krishna Yeddasari

Centre Head & Life Skills Trainer, SSDC

Behind every placement is a story of perseverance, hope, and transformation. Every student who begins a career through SSDC carries with them the dreams of a family and the promise of a better tomorrow.

Our 100% placement rate is a testament to the hard work of our students and the unwavering support of our trainers, mentors, and industry partners. Together, we continue to prepare young people with the skills, confidence, and values they need to thrive in an ever-changing world.



Gita Venkataramiah

Volunteer, SSDC

Since 2021, I have had the privilege of being associated with SSDC, mentoring and assisting our young students in securing jobs that changed the course of their lives.

What keeps me going is watching transformation happen in real time — students who once doubted themselves walking into their first job, and a few months later, thriving. It is the most rewarding part of my work.

What students *actually learn here*

03 / OUR PROGRAMMES

Every SSDC batch — including Batch 15 and the incoming Batch 16 — moves through the same core curriculum: free, industry-aligned training designed to make students job-ready, not just certificate-holders. The first month is orientation and foundational learning; in the three months that follow, students are assessed across every course, so progress is tracked and feedback stays constructive rather than punitive.

● English Communication & Soft Skills

Spoken English, business communication, interview skills, personality development, and workplace etiquette.

● Computer Applications & MS Office

Computer fundamentals, MS Word, Excel, PowerPoint, and internet basics — essential digital literacy for the workplace.

● Life Skills

Interpersonal skills, empathy, assertiveness, decision-making, and emotional intelligence — building confidence from the inside out.

● Accounting & Tally

Tally ERP 9, GST concepts, payroll, and financial reporting — job-ready for accounts roles.

● Basic Yoga

A regular introduction to yoga for holistic wellbeing — delivered with TSF's Bharat Yogavidya Kendra initiative.

● Interview Preparation

Resume writing, mock interviews, and researching employers — turning training into an actual job offer.

THIS QUARTER IN PRACTICE

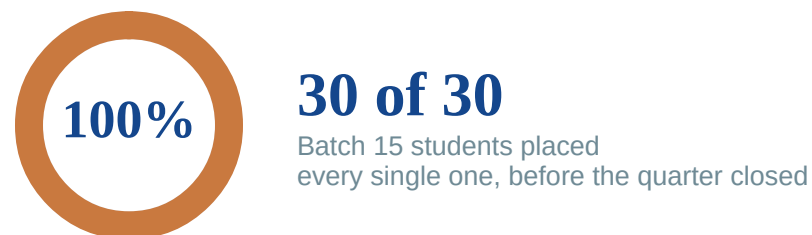
Curriculum, in motion

Batch 15's industrial visit, parents' meet, and yoga sessions (April) and Batch 16's onboarding (June) are this curriculum in action — the same six strands showing up as real activity, month after month.



Programme delivery in the classroom — hands-on training in action

62 Students in training this quarter 30 · Batch 15 + 32 · Batch 16	30 Batch 15 students placed 100% placement rate
2 Batches spanned this quarter Batch 15 graduated · Batch 16 admitted	1 Industrial exposure visit INDO MIM, Tirupati



THE REAL MEASURE

Every student walked into a job

30 of 30 Batch 15 students placed — training that converted directly into employment for the entire batch.

A new batch, right on schedule

Batch 16 began on 10 June with 32 students, following a month of outreach to colleges, ITIs, and prospective students.

Beyond the classroom

Parents met, yoga practiced, and an industry floor walked — Batch 15's final month was about more than technical skill.

Batch 16 stayed close to the foundation

Batch 16 visited The Satsang Foundation and Swaasthya Hospitals during June, connecting new students to the mission and the wider community behind their training.

Community roots, not just classrooms

May's community campaigns and June's Batch 16 admissions outreach reflected SSDC's commitment to reaching aspiring students where they are. Through visits to colleges and ITIs, along with direct engagement with prospective candidates, the team took opportunity to students.

Trainer's note — the overlap between Batch 15's exit and Batch 16's entry meant the centre ran both a placement drive and an admissions drive in the same quarter, with staff time split across both.

April — *two journeys outward*

05 / MONTH IN FOCUS

April was the month Batch 15 stepped outside the classroom to learn from the world itself — a school built on unlearning old ideas of education, a factory floor humming with precision, and a public health cause on the street.

The month opened with a visit to two of The Satsang Foundation's own initiatives — **The Peepal Grove School** and **The Sacred Grove, Chowdepalle** — followed by an industrial exposure visit to **INDO-MIM, Tirupati**, where students observed precision manufacturing firsthand and spoke directly with employees about career growth and workplace safety.

April also saw students join the **Swaasthya Walkathon**, organised by Swaasthya Hospitals for World Health Day, alongside students from Aditya College of Engineering and MITS College, Madanapalle.



Peepal Grove School & The Sacred Grove

A day of contrasts — open dialogue on alternative education, followed by quiet immersion in a sacred natural space at Chowdepalle.



Industrial Visit to INDO-MIM

Hands-on exposure to a live manufacturing and machining environment at INDO-MIM, Tirupati, plus direct interaction with HR and employees.



Swaasthya Walkathon

Joining Swaasthya Hospitals' World Health Day walkathon alongside area college students, promoting health awareness in the community.



Visit to the Sacred Grove - Batch 15



Swaasthya Walkathon, World Health Day



Industrial visit to INDO-MIM, Tirupati



Visit to The Peepal Grove School



If April looked outward, May looked each other in the eye. It was the month four quiet months of transformation finally found an audience — and the month that transformation began turning into paychecks, offer letters, and the first steady income many of these families had ever known.

The month opened with the **Batch 15 Parents' Meet** on 7 May — an emotional gathering where students who had once struggled to speak in public stood before their families and shared four months of growth. Following the meeting, parents visited the centre itself, where students walked them through a presentation they had prepared showing exactly how far they had come — in English, in confidence, in skill. Parents who had arrived anxious about sending their children away left with something sturdier: reassurance, and for many, the first glimpse of a son or daughter speaking with real confidence.

With graduation now within sight, the month turned briskly to the **placement drive** — resumes polished, mock interviews behind them, students stepped out to company visits and real interviews, carrying four months of training into rooms that would decide what came next.

THE MONTH'S WORKFLOW



"I saw my mother's eyes fill with pride while I was speaking... and I couldn't speak for a moment." — a Batch 15 student, at the Parents' Meet

Even as one batch walked out into their new jobs, the centre's doors swung open again for the next. June belonged to beginnings — a fresh set of faces, a little nervous, filing into the same classrooms Batch 15 had just left behind, ready to start the same journey from the very first step.

On **10 June**, Batch 16 began its journey with **32 students** — the centre's next cohort stepping in just as Batch 15 stepped out into employment. Getting to this point took a month of direct outreach: the team made phone calls to prospective students across the region to explain the programme and encourage enrolment.

June also brought Batch 16 on a visit to **The Satsang Foundation (TSF)** and **Swaasthya Hospitals**, Madanapalle — the parent organisation and a key hiring partner — connecting new students to the mission and the wider ecosystem they had just joined.

HOW BATCH 16 CAME TOGETHER



Trainer's note — the phone outreach in June built directly on the ground covered during May's colony campaigns, giving Batch 16 a running start.

A more female-forward batch
Of the 32 students admitted, 19 are female and 13 are male — more young women stepping forward than in recent batches. Full breakdown on page 15.



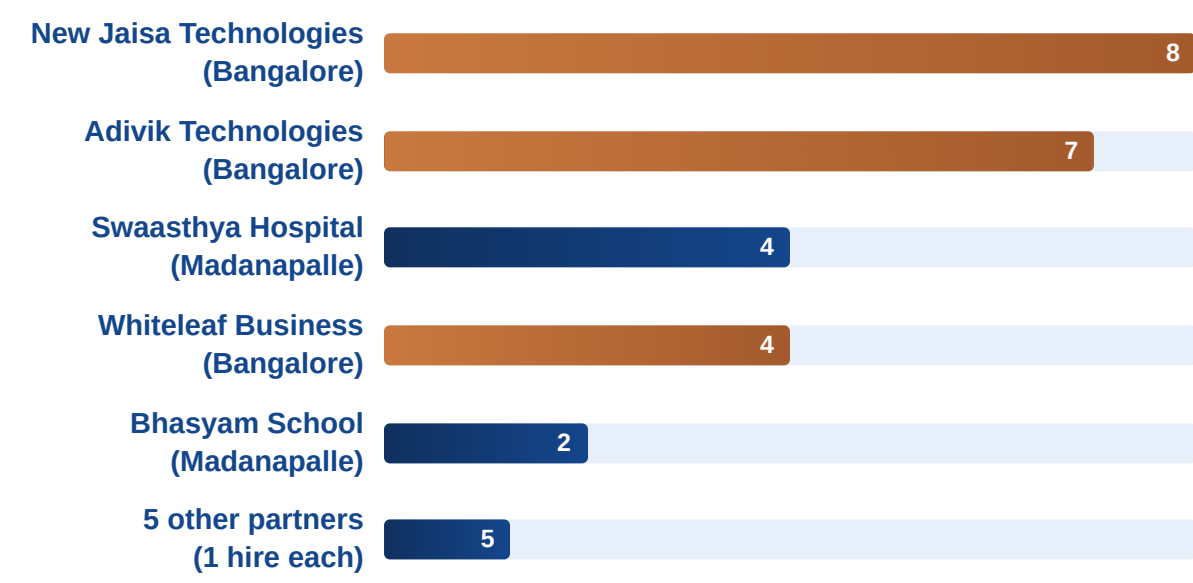
Batch 16 begins — 32 students, 10 June

TSF & Swaasthya Visit
Batch 16 students visited The Satsang Foundation campus and Swaasthya Hospitals, learning about the Foundation's various initiatives and meeting one of the centre's key hiring partners early in their journey.



Batch 15's outcome is the clearest measure of the quarter's work: near-complete conversion from training to employment. The industrial visit to INDO MIM, Tirupati, gave students direct exposure to a manufacturing environment ahead of their interviews, while the May placement drive — company visits, interviews, and resume preparation — carried that exposure into real job offers.

PLACEMENTS BY COMPANY



GENDER OF PLACEMENTS

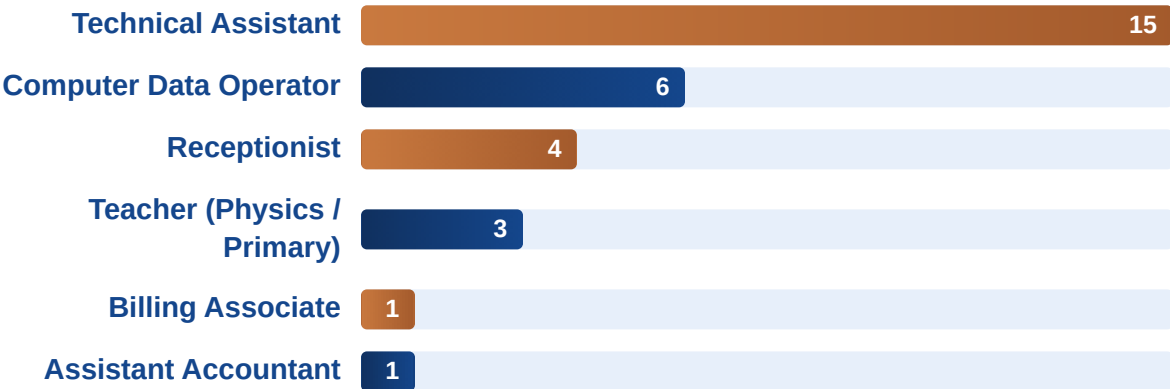


AVERAGE SALARY BY LOCATION



Reading the data — Bangalore's technical and computer-operator roles paid more on average, but Madanapalle placements skewed strongly female (7 of 9), while Bangalore roles skewed strongly male (16 of 20) — two very different local job markets feeding into the same batch's outcomes.

ROLE MIX ACROSS ALL PLACEMENTS



The truest measure of our impact is what employers and graduates say once training becomes a career. Six voices — from hiring partners to Batch 15 graduates — on what changed.



Santosh

HR, SR SHOPPING MALL, MADANAPALLE

EMPLOYER

We sincerely appreciate the excellent manpower support extended to our SR Shopping Mall, Madanapalle. The candidates provided have been disciplined, committed, and well-suited to our operational requirements. We look forward to continuing this valuable association and wish Satsang Foundation continued success in its service.



Bharathi K N

HR, GLOBAL REACH, BANGALORE

EMPLOYER

It was a pleasure visiting Satsang Foundation. I was truly impressed by the positive atmosphere, the discipline, and the confidence of the students. We have already hired a few students from the foundation, and they are performing very well in our company. We look forward to welcoming more batches from Satsang Foundation in the future.



Chandana

PLACED AS TEACHER, GREEN VALLEY SCHOOL

STUDENT, BATCH 15

The skills that we learn over here are things we can use absolutely anywhere in our lives, at any point in time. By using the communication and technical skills that I learned here, we can build a very good life for ourselves and we can secure our future financially. And we can also be a great help to our family.



Suhail

PLACED AS COMPUTER TECHNICIAN, NEW JAISA TECHNOLOGIES

STUDENT, BATCH 15

After joining the Satsang Skill Development Center, I gained complete trust in the faculty. They became like my family. I felt confident that they would always support me. The Center transformed me into a confident and job-ready professional.



Suguna

PLACED AS RECEPTIONIST, SWAASTHYA HOSPITALS

STUDENT, BATCH 15

I completed my Diploma in Electronics and Communication Engineering. I am a housewife, and before joining SSDC, I lacked soft skills, confidence in communicating with others, and fluency in English. I also had a lot of stage fear. My sister suggested I join SSDC — it turned out to be one of the best decisions I have made. Today, I am working as a Receptionist at Swaasthya Hospitals, made possible by the knowledge, confidence, and support I received from SSDC.



Bojanapu Ruchitha

PLACED AS TEACHER, LITTLE MILLENNIUM PRIMARY SCHOOL

STUDENT, BATCH 15

The knowledge and confidence I gained at SSDC helped me begin my career as a teacher. This opportunity has strengthened my communication, patience, creativity, and classroom management skills. I am grateful to SSDC for equipping me with the skills, confidence, and guidance to build a meaningful career and make a positive difference in the lives of young children.

"I Want My Parents to Stay With Me Again"

For 22-year-old Sukumar from Boyalapalle, life has always been shaped by sacrifice. Born into a farming family, he grew up largely with his grandparents while his parents travelled for agricultural work to support him and his two younger brothers. There were years he barely saw them — his first real introduction to his own siblings came through a video call while he was away at a hostel. It wasn't until after Class 10 that the family was finally reunited.

The struggle continued through his studies. During his Intermediate, he battled typhoid and dengue largely on his own, taking up small jobs to get by. Still, he pushed forward — clearing a delayed paper and later completing his degree at Andhra Christian College.

At the Satsang Skill Development Centre, Sukumar arrived hoping to improve his English, computer skills, and confidence. "I was scared to talk to others," he recalls. "I didn't even know the basics of computers or Tally." Through SSDC's practical training and life-skills sessions, he slowly found his voice.

Today, his ambition reaches beyond a job — to clear his family's loans and ensure his parents never have to leave home again in search of work. His long-term dream is to become a teacher.



Sukumar, Satsang Skill Development Centre

"My father spent much of his life taking care of our family. Now it is my turn to take care of mine."

His Message to Future Students

"SSDC is different. I came here without confidence and without basic computer knowledge. Slowly, I learned new skills, improved my communication, and changed the way I think. If you are willing to learn, this place can change your life."



Onboarding Batch 16

With 32 students now enrolled, Q2 will focus on settling the new batch into structured training, building the technical foundation that carried Batch 15 to a 100% placement rate.



Tracking Batch 15's transition

Following up with placed students as they begin their jobs, and supporting the remaining students still seeking placement.



Strengthening industry partnerships

Building on relationships like the one with INDO MIM, Tirupati, to secure more industrial exposure visits and direct placement pipelines for future batches.



Continuing community outreach

Sustaining the colony campaigning and phone outreach that brought in Batch 16, to keep future batches full.

THE THROUGHLINE INTO Q2

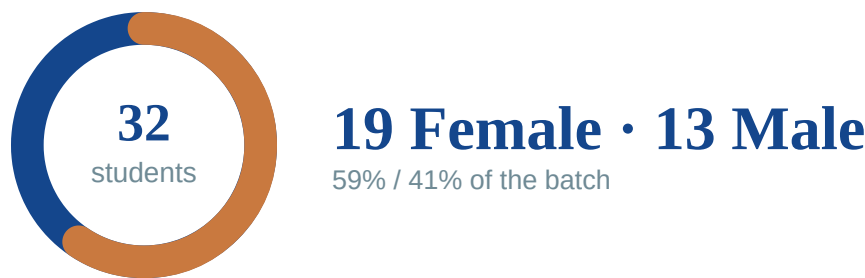
One cohort, one continuous story

Batch 16 is where all four priorities meet — the same students who were recruited through community outreach are now the ones being trained, tracked, and prepared for the industry partnerships that will carry them into jobs.



Batch 16 — *who just joined*

GENDER OF ENROLLED STUDENTS

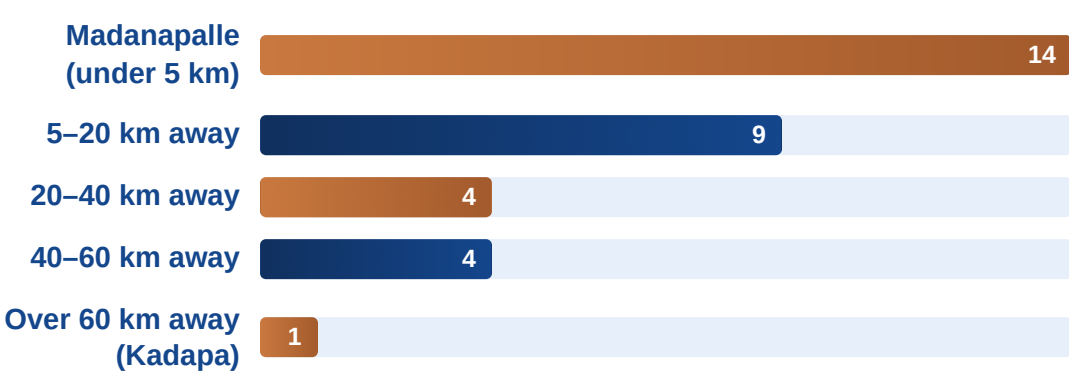


More young women are stepping forward

For the first time in recent batches, female students form the clear majority — 19 of 32 — a sign that outreach and word-of-mouth are drawing in more young women from the community.

Reading it against Batch 15 — Batch 15's eventual placements skewed male (17 of 29). Batch 16 walking in with a female-majority intake could meaningfully shift that balance by the time this cohort graduates.

HOW FAR STUDENTS TRAVEL TO REACH SSDC



More than half travel to reach us: 18 of 32 Batch 16 students (56%) live beyond Madanapalle itself, commuting from villages as far as Mulakalacheruvu, Palamaner and B. Kothakota — and one student travels all the way from Kadapa, over 100 km away, for the chance to train here.

Qualification mix — 17 of 32 (53%) already hold a degree, 9 have completed SSC, and 5 have completed Intermediate (+2).



Batch 16 — students travelling from across the district to train at SSDC



Visit to the Sacred Grove, Chowdepalle



Mentoring session with Viraj Naidoo



Placement interview, Whiteleaf Business



Batch 16 visit to TSF & Swaasthya Hospitals



Swaasthya Walkathon, World Health Day



Batch 15 Parents' Meet



Alumni interaction with Batch 16 students



Connecting Learning with Industry:
Students Visit INDO-MIM, Tirupati



Yoga sessions for student wellbeing



Mock interview practice



Batch 16 students in the computer lab



Learning to Use Technology Responsibly: A
Session on Mobile Radiation Awareness

Our appeal — *join us in this work*

14 / OUR APPEAL

Since 2018, Satsang Skill Development Centre has provided free, industry-aligned vocational training and placement support to youth in and around Madanapalle who might otherwise never get the chance. Batch 15's 100% placement rate and Batch 16's female-forward intake are what that support looks like in a single quarter — but the need on the ground is far larger than what any one batch can meet. Every contribution — of funds, time, or a hiring seat for our graduates — goes directly toward training, placement support, and the people who make this mission possible.

"When a graduate student brings home a job offer, when a woman independently earns for her family — it brings sheer joy, pride, and humility. Join us in transforming lives."



Support a Student's Learning Journey

₹18,000

ONE-TIME

Supports one student's complete four-month training journey — classroom to placement.

₹1,500/mo

RECURRING

Help us collectively support up to 90 students a year through monthly giving.

GET IN TOUCH

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